

Lead Developer, PHP

Lightfoot is an award-winning, government supported technology that is proven to make our roads safer, our environment cleaner and our motoring less expensive. Our product has been described as the Fitbit for cars. It is ground-breaking and disruptive. We will be continuing our rapid growth into 2022 and our ambition is to become a £billion business.

As part of our rapid growth, we are looking for an exceptional Lead Developer to contribute to our customer-facing systems as part of the Engineering team. The successful candidate will have a wealth of experience, enjoy working as part of a team, and thrive from seeing the results of their work in the hands of end-users.

Job Outline

The Lead Developer for a new highly-scalable product line. Responsible for defining and delivering new functionality, working closely with product teams to understand requirements. Hands-on coding and delivery, managing deployed systems, but delegating tasks to other developers/teams as required using an Agile methodology.

Roles & Responsibilities

- Defining and delivering technical solutions using a customer-centric design-led approach
- Lead hands-on development (PHP, Laravel, API, Docker)
- Ensuring low-debt development of defensive, secure, and well-tested solutions
- Championing automation throughout (CI/CD)
- Code deployment and management of deployed instances (DevOps, Kube)
- Task delegation
- Improving internal development processes and practices
- Perform ad hoc tasks as required by the business

Desired qualifications, skills and experience

- Good knowledge of web technologies, including databases - **essential**
- Excellent hands-on PHP, including frameworks – **essential**
- Familiar with the entire SDLC - **essential**
- Experienced working in an Agile development environment with other developers - **essential**
- Strong organisational skills - **essential**
- Ability and attitude to set and meet results and activity targets – **essential**
- Advocate for automated testing and wide test coverage – **essential**
- A strong understanding of Docker and Kubernetes - **beneficial**
- VueJS, NodeJS, NuxtJS - **beneficial**
- Native mobile development - **beneficial**
- OWASP - **beneficial**
- Experience working with CI/CD development environments - **beneficial**
- Experience leading other developers - **beneficial**
- Experience managing offshore teams – **beneficial**

Personal characteristics

- Confidentiality
- Flexibility
- Customer-centric approach
- Entrepreneurial
- Commercial-awareness
- Initiative
- Attention to detail
- Comfortable working in a fast-paced environment with a large degree of autonomy
- Sense of humour
- Good communication skills

Salary & Benefits

- Competitive salary depending on experience
- Hybrid working
- Membership of employee bonus scheme
- 24 days leave entitlement plus Bank Holidays (pro rata) plus your birthday off
- Health and dental support
- Your own Lightfoot and associated benefits

Location

- There is the opportunity for Hybrid working (office & home working). Office space based on the outskirts of Exeter.