



# Health & Safety policy statement

1. The Directors of Ashwoods Lightfoot Ltd, recognise that they have a legal duty of care towards protecting the Health & Safety of their employees and others who may be affected by the business' activities by complying with all applicable Health & Safety legislation.
2. In order to carry out their responsibilities, the Directors will:
  - Provide adequate control of the health and safety risks arising from business activities and adequate resources to do so.
  - Consult with employees on matters affecting their health and safety.
  - Provide and maintain safe premises, plant and equipment.
  - Ensure safe handling and use of substances.
  - Provide information, instruction and supervision for employees.
  - Ensure that all employees are competent to do their tasks, and to give them adequate training.
  - Prevent accidents and cases of work-related ill health.
  - Maintain safe and healthy working conditions.
  - Ensure that all contractors carry out all activities with due regard to health and safety.
  - Encourage personnel to identify and report health & safety issues and risks.
  - Carry out, and regularly review, risk assessments to identify and eliminate or reduce risks.
  - Carry out an annual review of this Health and Safety Policy and associated policies and procedures, and revise as necessary.
  - Seek competent external technical advice where necessary.
  - Keep up to date with all applicable legislation and guidance from the HSE.
  - Ensure that all personnel are aware of this Policy Statement and any subsequent changes.

Signature: *Rupert Lyon Taylor*

Date: 01 April 2019

Signature: *Mark Roberts*

Date: 01 April 2019